

Speak up. We're listening.



whistleblower protection

Manitoba's **Public Interest Disclosure (Whistleblower Protection) Act** or **PIDA** provides a process for the safe disclosure of information about potential wrongdoing in public bodies.



WRONGDOING

A wrongdoing is a significant and serious matter that includes:

- an action that is an offence under another law
- knowingly directing or counselling a person to commit a wrongdoing
- gross mismanagement, including of public funds or assets, or
- an action that creates a specific and substantial danger to the life, health or safety of persons or the environment



DISCLOSURES

Who can make a disclosure?

- A public body employee who believes they have information about a wrongdoing can make a disclosure to their supervisor, the designated officer in their organization or to us.
- Anyone else who is not an employee may also contact us to provide information about a wrongdoing.



REPRISAL

Who can make a complaint about reprisal?

- Public body employees who make a disclosure, seek advice or participate in a PIDA investigation are protected from reprisal. An employee who believes reprisal has occurred may make a complaint to us.



PUBLIC BODIES

Public bodies include:

- provincial government departments, agencies, boards, commissions and Crown corporations
 - health authorities and health-care bodies*
 - child and family services agencies and authorities
 - school divisions, colleges and universities
 - some municipalities*
 - other organizations* that receive at least 50% of their funding from government
 - independent offices of the legislative assembly
- *Identified in the PIDA regulation. Contact us if you are unsure if your employer is a public body.

Manitoba Ombudsman receives and acts on disclosures of wrongdoing. If you believe a wrongdoing or reprisal has occurred, please contact us for advice or to make a disclosure. We will treat your concern with confidentiality. Protecting the identity of disclosers is required by law.



**Manitoba
Ombudsman**

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Fostering accountability and integrity within government